

## **EMPLOYMENT & TRAINING**

### **1. 5% Reservation in Government Services.**

As per disability act 2016 the state Govt. has provided 4% reservation in A & B posts and 5% reservation in group C&D posts in all Govt. services and published the posts identified for different categories of disability in the Government Departments.

### **2. Vocational Training Centers for PWDs:**

The objective of the Centers is to impart vocational training to Person with Disabilities and improve their employability skill. 6 institutions are functioning with 100% financial assistance from the State budget (Under 1982 grant in aid) under District Sector and implemented by voluntary organizations at Bangalore and Mysore. Each Center impart training to 25 students every year in trades of Fitter, Turner, Light Engineering, plastic molding, cane wiring etc.

### **3. Hostel for disabled employees, Trainees and students:**

The Department runs two Hostels for working / trainee persons with disabilities separately for men and women at Bangalore. Persons with disability whose income is less than Rs.60,000/- per annum are eligible to get admission to these hostels. Accommodation is provided maximum of 50 beneficiaries in these hostels.

### **4. ADHARA Scheme:**

ADHARA loan scheme is being implemented to enable the disabled people to take up self employment and live a life. Under this scheme, 50% bank loan and 50% subsidy is provided by the department.

### **5. Grameena Punarvasati Yojane:**

This scheme is implemented in 176 taluks of all districts of the State. Persons with disability having SSLC passed/failed are appointed as VRWs and persons with disability with graduation at taluk level are appointed as MRWs and unban area (Local) urban rehabilitation workers are appointed and provisions are made for appointment of a State Coordinator at the head office. These workers are persons with disabilities who provide information and facilitate counseling and rehabilitation services at the doorstep of persons with disabilities

**Death Compensation fund Scheme:** Provision is made under this scheme to provide Rs.50000/- to the dependents of rehabilitation workers who have completed 2 years of service in case of his/her death.

#### **6. Hostel for female disabled employees :**

To encourage female beneficiaries with disability in education and employment the Department is running Hostels at Districts for disabled female employees, trainees and students through NGOs. While the students can avail the services for free of cost and the employees will have to pay Rs.800/- per month.

#### **7. Sparda Chethana:**

Under the scheme training is provided for persons aspiring to take up KAS/IAS and other competitive exams through coaching institutes recognized by Government along with coaching institutes established by the government.

#### **8.Un employment allowance:**

Under the scheme a sum of Rs.1000/-per month is paid as financial assistance to unemployed PwDs completing SSLC and higher educations. Those who are not availing disability pension and registered with employment exchange and remaining without job for more than 2 years are eligible to avail the facility through District Disabled Welfare Office.

#### **8. Sewing Machines to Hearing Impaired for self employment:**

Sewing Machines are intended to be given to Hearing Impaired Persons to get self employment which is a new scheme will be implemented during the current financial year.